

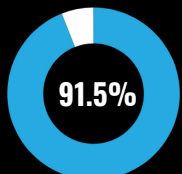
2019

PATHWAYS HIGH

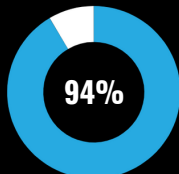
DIVERSE. REAL WORLD. NOW.

EARLY SUCCESS INDICATORS

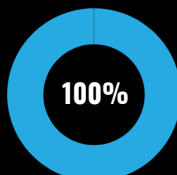
Received 7 of 8 grants applied for in last 28 months.



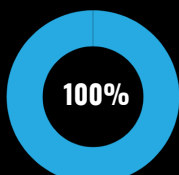
STUDENT ATTENDANCE



STUDENT RETENTION



STAFF RETENTION



GRADUATION RATE

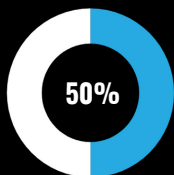
12th Grade Completed: 9 students

IMPACT Year: 1 (18/19), 3 (19/20)

Graduates: 6

Career: 2

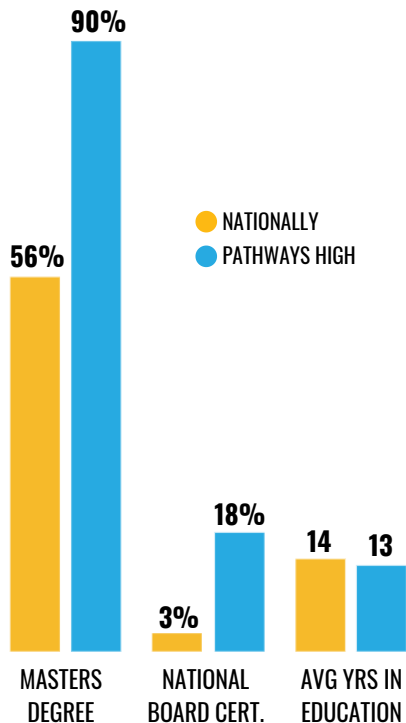
College: 4 enrolled at the following: UW-Milwaukee, Ohio University Champlain College, American Jewish University



IMPACT YEAR

"You can't be what you can't see." These words from Grady Crosby, VP Public Affairs and Chief Diversity Officer at JCI, speak to the heart of our IMPACT program, an immersion into multiple real world industries and career pathways. IMPACT experiences and the optional 5th IMPACT year provide students with both exposure to industries/careers and deeper learning by working alongside adults in industry.

STAFF

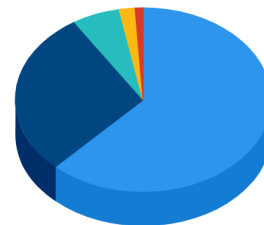


BASED ON 11 STAFF MEMBERS

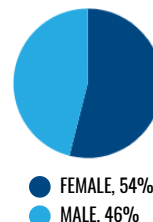
STUDENTS

As a regional charter school, authorized by UW-Milwaukee, we are intentionally bringing together people from wide-ranging communities to provide diversity of thought in order to formulate, view, and solve real world problems.

RACE



GENDER

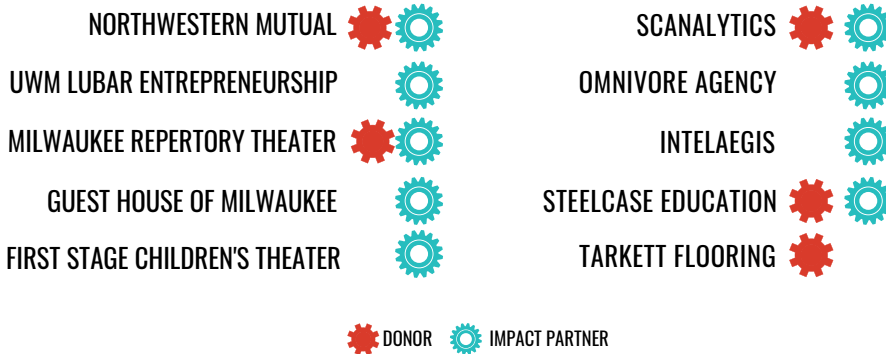


SOCIOECONOMIC



BASED ON 102 STUDENTS FOR 2019-2020
SOCIOECONOMIC DATA IS BASED ON 2018-2019

KEY PARTNERS



REAL WORLD LEARNING

We accomplish our mission, to unleash all learners' potential, via a Real World Learning Model comprised of mutually reinforcing components: whole student development, the power of diversity and real world immersion. Today's increasingly complex challenges demand more from us than ever before -- more creativity, greater diversity of perspectives and intersection of disciplines, more productive collisions, and more collaboration. At Pathways High, learners are harnessing the power of STREAM in their pursuit of unique pathways to success.

STREAM

Science. Technology. Relationships. Entrepreneurship. Art. Mastery.

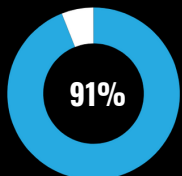
2019

PATHWAY HIGH

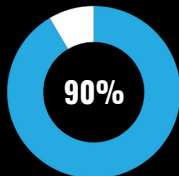
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EARLY SUCCESS INDICATORS

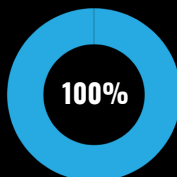
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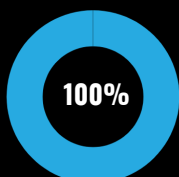
STUDENT ATTENDANCE



STUDENT RETENTION

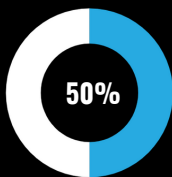


STAFF RETENTION



GRADUATION RATE

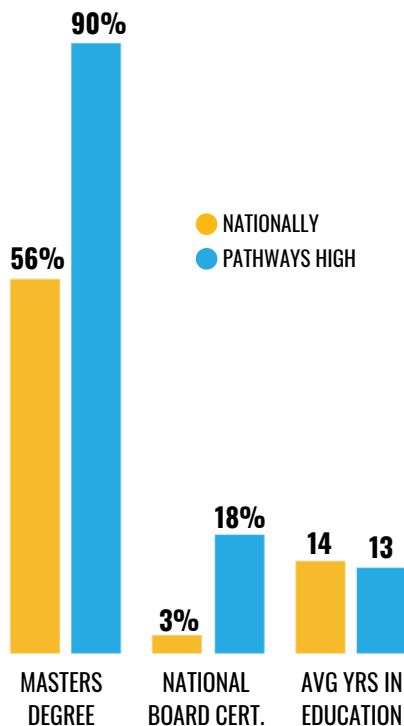
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- ▶ IMPACT Year: 1 (18/19), 3 (19/20)
- ▶ Graduates: 6
- ▶ Career: 2
- ▶ College: 4 enrolled at the following: UW-Milwaukee, Ohio University, Champlain College, Goucher University



IMPACT YEAR

"You can't be what you can't see." These words from Grady Crosby, VP Public Affairs and Chief Diversity Officer at JCI, speak to the heart of our IMPACT program, an immersion into multiple real world industries and career pathways. IMPACT experiences and the optional 5th IMPACT year provide students with both exposure to industries/careers and deeper learning by working alongside adults in industry.

STAFF



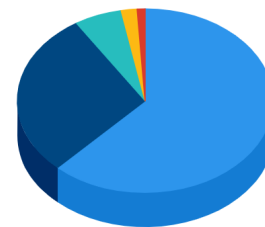
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STUDENTS

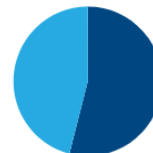
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RACE

- AFRICAN AMERICAN, 62%
- CAUCASIAN, 29%
- HISPANIC, 6%
- NATIVE AMERICAN, 2%
- ASIAN, 1%

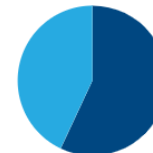


GENDER



- FEMALE, 54%
- MALE, 46%

SOCIOECONOMIC

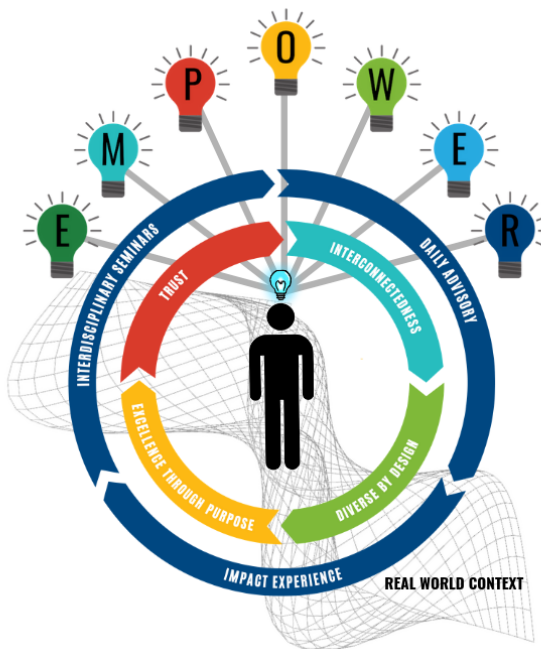


- FREE & REDUCED, 57%
- NON FREE & REDUCED, 43%

BASED ON 110 STUDENTS FOR 2019-2020
SOCIOECONOMIC DATA IS BASED ON 2018-2019

REAL WORLD LEARNING

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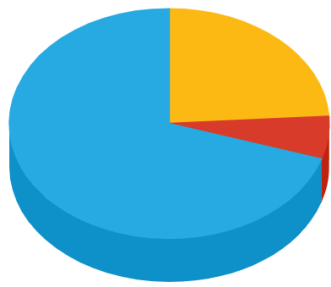
KEY PARTNERS

🔴 DONOR 🟢 IMPACT PARTNER

- NORTHWESTERN MUTUAL 🔴 🟢
- UWM LUBAR ENTREPRENEURSHIP 🔴 🟢
- MILWAUKEE REPERTORY THEATER 🔴 🟢
- GUEST HOUSE OF MILWAUKEE 🔴 🟢
- FIRST STAGE CHILDREN'S THEATER 🔴 🟢
- SCANALYTICS 🔴 🟢
- OMNIVORE AGENCY 🔴 🟢
- INTELAEGIS 🔴 🟢
- STEELCASE EDUCATION 🔴 🟢
- TARKETT FLOORING 🔴 🟢

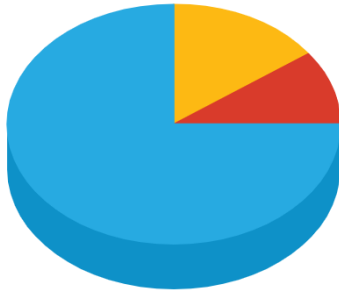
- 21ST CENTURY/LIFE SKILLS
- E** EVIDENCE
 - M** MINDFULNESS
 - P** PROBLEM SOLVING
 - O** OWNERSHIP
 - W** WORKING TOGETHER
 - E** EXPLORING PERSPECTIVE
 - R** REFINEMENT

FINANCIAL OVERVIEW



EXPENSES

- SALARIES & BENEFITS, 70%
- FACILITIES, 6%
- ALL OTHER EXPENSES, 24%



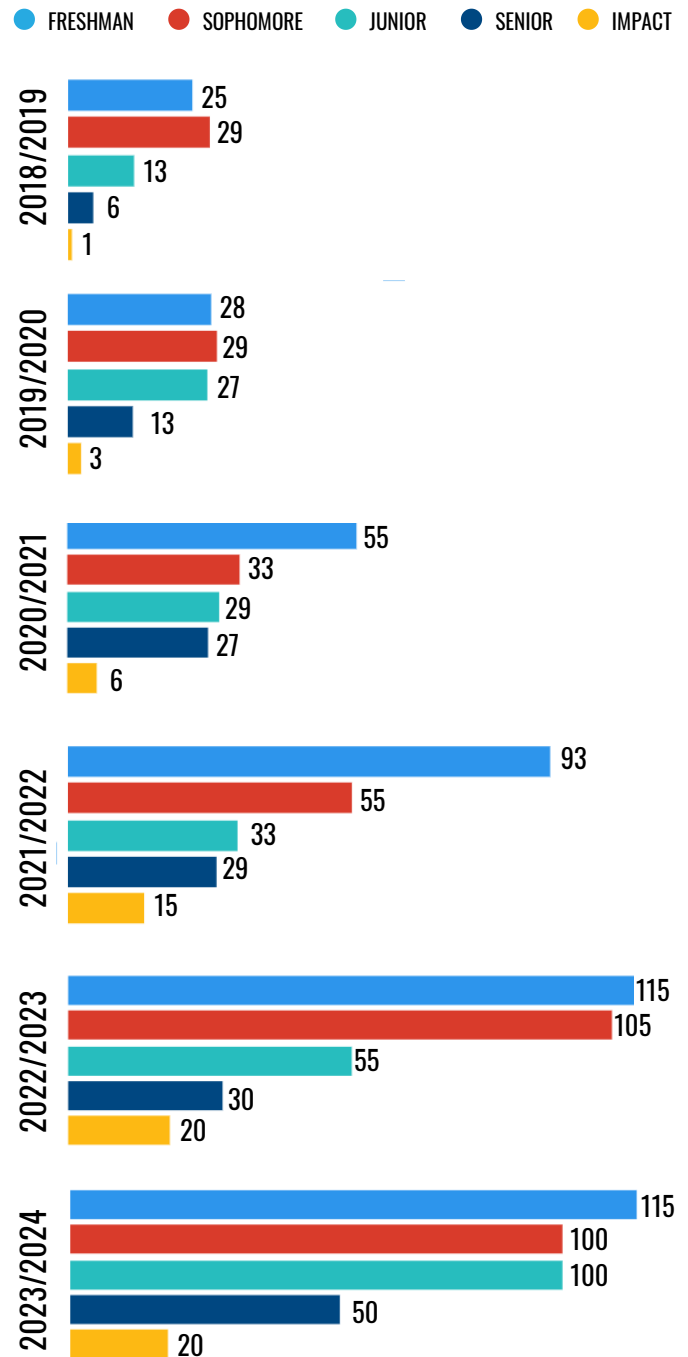
FUNDING SOURCES

- STATE & FEDERAL AID, 75%
- CHARTER SCHOOL GRANT, 10%
- CORPORATE & FOUNDATION GRANTS, 15%

FUNDING GOALS OVER THE NEXT 5 YEARS

- ▶ **STATE CHARTER SCHOOL GRANT: \$950,000**
Implementation and Planning Grants (ESSA and State)
- ▶ **CORPORATE GRANTS: \$200,000**
Northwestern Mutual, Rockwell Automation
- ▶ **FOUNDATION GRANTS: \$500,000**
Northwestern Mutual, Bader, Burke, Bradley, Brewers, Charter School Growth Fund, AFI
- ▶ **PRIVATE DONORS: \$750,000**
Substantial and moderate giving as name recognition expands.

EXPANSION PLANS



TESTIMONIALS

I appreciate the feedback that I receive from the teachers at Pathways. Her latest report card brought me to tears, the way each teacher spoke about my child as an individual, and their appreciation for her unique qualities and talents. Each teacher seems to genuinely care about her and her progress in class.

Parent, UWM 2019 Parent Survey

We are doing something great and it could revolutionize school as we know it. It's fun and the staff truly cares about each and every student.

2nd Year Student

I had the opportunity to work directly with students as part of their branding and marketing seminar. This first hand experience demonstrated to me the value of providing real world work experiences to students.

Nate Siebert, Creative Director, Omnivore Agency